



**QUALITY, ENVIRONMENT AND HEALTH AND SAFETY POLICY**

Opdenenergy is an organization with an international presence, in continuous expansion, with focus on the production of energy assets and on the management of all its phases: development, financing, construction, operation and maintenance.

Within the framework of this activity, The Board of Directors of Opdenenergy is committed to show leadership regarding quality, environment and health and safety, by implementing a Management System that enables to:

- Promote the adoption of a process approach, understand the Organization and its context and incorporate risk-based thinking to address risk and opportunities, achieve goals and adapt to changes.
- Implement an adequate management of environmental, health and safety and quality risks and opportunities, which makes it possible to maximize the use of opportunities and minimize negative effects, including the negative environmental impacts associated with the Organization's activities.
- Incorporate the requirements of the most updated and demanding standards to respond to a highly competitive market, ensuring the conformity of both equipment and services linked to the different projects, with the aim of reinforcing an approach oriented towards increasing customer satisfaction, thus responding to the needs and expectations of all stakeholders.
- Develop its commitment to protect the environment, through prevention of pollution, sustainable use of natural resources and promotion of energy efficiency and a low carbon economy.
- Respect and promote biodiversity and the conservation of ecosystems in the management of energy assets, from promotion to operation and the end of their life cycle through: environmental pre-feasibility analyses for the promotion and determination of new projects; adequate environmental studies that minimize the impact of projects on biodiversity; the promotion of alliances with NGOs and different entities with conservation purposes to carry out corrective and compensatory measures derived from permits and different environmental projects, among other possible actions
- Provide safe and healthy working conditions for the prevention of work-related injuries and health impairments, with a commitment to eliminate hazards and reduce risks to occupational health and safety.
- Encouraging consultation and participation of workers and their representatives.
- Ensure compliance with legal, regulatory and any applicable requirements subscribed by the Organization.
- Achieve continual improvement in terms of quality, environment and health and safety.

This policy supports the strategic direction of the Organization and serves as a reference to establish the objectives. It is applicable to any activity, area or subsidiary company of the OPDE Group, made up by the parent company Opdenenergy Holding, S.A and its subsidiary companies operating through the Opdenenergy brand.



**QUALITY, ENVIRONMENT AND HEALTH AND SAFETY**  
GENERAL POLICY

The Top Management grants the availability of the necessary resources for its fulfillment and requests all the people working on behalf of the Organization, to actively participate and contribute to the effectiveness of the Management System.

**The Board of Directors of Opdenenergy approved this policy on March 2025.**

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Mr. Luis Cid Suárez  
CEO Opdenenergy

This document has been translated. For any doubt or misunderstanding  
please refer to the official version approved by the Organization.